

Senior management team

Peter Barlow

Peter is the head of corporate finance for International Power and is responsible for funding and bank relationships. He is also primarily responsible for the relationship with Mitsui, our partner in IPM Eagle, which owns the international asset portfolio we acquired from EME in 2004. Peter joined us in 1998 and has been especially involved in corporate finance, project finance and treasury activities since that time.

Penny Chalmers

Penny is head of global resources. She is responsible for Group human resources, information technology and corporate communications. Penny has nearly 20 years' experience in the energy sector and has been with us since 1997.

Gareth Griffiths

Gareth manages global trading, with responsibility for our trading operations in the UK, US and Australia. He has 14 years' experience in the industry and was previously Vice President, Marketing and Trading for our North American business.

Vince Harris OBE

Vince is the head of our Asia region and was previously head of one of the UK's first cogeneration businesses prior to becoming CEO of HUBCO in Pakistan. He is a chartered engineer and has 38 years' experience in the power generation industry. Vince was awarded his OBE in 2007 for services to British industry in Pakistan.

Ed Metcalfe

Ed heads up operations and engineering and has 33 years' experience in the industry. Prior to his appointment in July 2006 he was executive managing director of Arabian Power Company and was previously responsible for our operations in South Australia, specifically Pelican Point, Synergen and SEA Gas.

Sean Neely

Sean heads up mergers and acquisitions at International Power. He is a chartered accountant with 15 years' experience in the power sector. He joined us in October 1998, and has a background in project finance and investment banking.

Ken Oakley

Ken joined the Group as head of tax in October 2000 and has responsibility for managing the Group's tax affairs. After qualifying as a chartered accountant and chartered taxation adviser, he now has 13 years' experience in the commercial tax sector.

Stephen Ramsay

Stephen is our Company Secretary and General Counsel. He joined the Company in 1996, after 10 years as a solicitor in private practice, first working at National Wind Power and then in the international legal group before becoming Company Secretary in October 2000.

Ranald Spiers

Ranald is head of our Middle East region. He has been with us for 14 years, having previously worked for the BP Group for 12 years across a wide spectrum of industries, including petrochemicals, detergents, oil refining, downstream gas, advanced materials and aerospace.



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1. Peter Barlow
2. Penny Chalmers
3. Gareth Griffiths
4. Vince Harris OBE
5. Ed Metcalfe
6. Sean Neely
7. Ken Oakley
8. Stephen Ramsay
9. Ranald Spiers



Ras Laffan B, Qatar

- In 2006 the effectiveness of the Board was underpinned by a balance of Executive and Non-Executive Directors
- The Board is accountable to shareholders for the performance and activities of the Group
- The Board has responsibility for the Group's system of internal control and for monitoring and reviewing its effectiveness
- The Board has responsibility for defining strategy, ensuring the successful implementation of approved projects/proposals and for the financial policies of the Group