

## 6 EMPLOYEE BENEFIT COSTS AND EMPLOYEE NUMBERS

Employee benefit costs, including Directors' remuneration, were as follows:

	Year ended 31 December 2006 £m	Year ended 31 December 2005 £m
Wages and salaries	129	121
Share-based payments	9	6
Social security costs	11	10
Contributions to defined contribution plans	4	3
Charge for defined benefit plans (note 7)	10	7
<b>Sub-total</b>	<b>163</b>	<b>147</b>
Less: amount capitalised as part of property, plant and equipment	(4)	(2)
<b>Total employee benefit costs</b>	<b>159</b>	<b>145</b>

Details of Directors' remuneration along with information concerning shareholdings, options and retirement benefits are set out in the audited part of the Directors' remuneration report on pages 64 to 75. There are no personnel, other than the Directors, who as key management have authority and responsibility for planning, directing and controlling the activities, directly or indirectly, of International Power plc.

The average number of employees during the financial year, analysed by geographic segment was:

	Year ended 31 December 2006 Number	Year ended 31 December 2005 Number
North America	276	220
Europe	1,196	1,195
Middle East	625	615
Australia	769	742
Asia	628	633
Corporate and development	177	174
<b>Average number of employees</b>	<b>3,671</b>	<b>3,579</b>